

# Job Description

| Job Title      | Dog Trainer  |
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| Job<br>summary | <ul> <li>Canine training, behavioural assessments, practical implementations, training of staff</li> </ul> |
| Reports to     | Animal Care Manager  |

## Job Duties

- Performs and records regular behavioural assessments of new intakes, animals in the re-homing centre and any in foster care to promptly identify any behavioural welfare issues
- Designs behavioural modification plans for individual animals. Designs, implements, monitor and adjust dog training and socialisation programmes. Works closely with the Animal Care Manager to implement these plans.
- Weekly team meetings to identify and discuss any behaviour problems
- Regular management meetings regarding modification / training plans, dog integrations, adoptions and behavioural welfare issues
- Works with the Animal Care Manager to select, implement and monitor dog integrations
- Works with the Adoptions Coordinator to assess adopter suitability, provide behaviour updates for adopters, and provide post-adoption support should behaviour issues arise
- Monitors the behaviour and training of animals in foster care.
- Provides training for the centre team in fear free animal handling, animal communication dog training and socialisation. Training should be conveyed in an inspiring way for non English speaking staff also.

## **Requirements**

- Understanding of and commitment to the mission of Lanta Animal Welfare
- Represents LAW in a professional and courteous manner at all times
- Pragmatic approach to animal welfare
- Inherent love for animals
- Great communication skills, comfortable liaising with people from all backgrounds with a variety of different beliefs and values.
- Ability to work as a team
- Ability to teach others
- Positive reinforcement techniques only
- Experience working with rescue animals
- Previous experience of working with dogs housed in groups
- Organised and self-motivated
- High level of English speaking
- Maturity, good judgement and professionalism at all times
- Good level of physical fitness and strength, be able to lift a 20kg dog and be prepared to walk in all sorts of weather.

## **Desirable qualities**

- Previous experience working in Asia
- Driver's license and ability to ride a scooter/motorbike
- Knowledge of feline behaviour

# **Benefits:**

- Work hours: 8-hour shifts, 5 working days per week (incl. 30 min. lunch). Flexibility on both sides is required. As mentioned in advert we are open for you to devote time to your own clients too.
- Holiday entitlement is 21 days including public holidays per year
- 5-month probation/trial period

## Your sickness allowance is:

- 5 sick days per rolling year: Full salary paid
- Further 7 sick days per rolling year: Half salary paid
- Any additional sick days per rolling year are unpaid leave
- If the number of consecutive sick days taken is 3 day(s) or above, an appropriate medical certificate in support of sick leave is required

#### Full Medical insurance:

• Must be in place before you arrive at your own cost.

## Travel to Thailand:

• We are not able to contribute to any costs for this unfortunately